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### HEALTH SCRUTINY Agenda

Date Tuesday 7 December 2021

Time 6.00 pm

Venue Crompton Suite, Civic Centre, Oldham, West Street, Oldham, OL1 1NL

Notes

- 1. DECLARATIONS OF INTEREST- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Paul Entwistle or Constitutional Services at least 24 hours in advance of the meeting.
- 2. CONTACT OFFICER for this agenda is Constitutional Services 0161 770 5151 or email constitutional.services@oldham.gov.uk
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MEMBERSHIP OF THE HEALTH SCRUTINY

Councillors Cosgrove, Byrne, Hamblett, A Hussain, Ibrahim, McLaren, Salamat and Toor (Chair)

#### Item No

- 1 Apologies For Absence
- 2 Declarations of Interest



To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.

- 3 Minutes of Previous Meeting (Pages 1 8)
  - The Minutes of the previous meeting held on 19<sup>th</sup> October 2021 are attached for approval.
- 4 Urgent Business
  - Urgent business, if any, introduced by the Chair
- 5 Public Question Time
  - To receive Questions from the Public, in accordance with the Council's Constitution.
- 6 Greater Manchester Learning Disability Strategy Update (Pages 9 20)
- Women and Disadvantage: Mental Health (Pages 21 28)
- 8 Health Scrutiny Work Programme 2021/22 (Pages 29 34)
  - For the Health Scrutiny Committee to review the Committee's Work Programme for 2021/22.
- 9 Key Decision Document (Pages 35 48)

## HEALTH SCRUTINY 19/10/2021 at 6.00 pm

Agenda Item 3
Oldham

**Present:** Councillor Toor (Chair)

Councillors Cosgrove, Hamblett and McLaren

Also in Attendance:

Kaidy McCann Constitutional Services

Jonathan Downs Strategy, Partnerships and Policy

#### 1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Ibrahim.

#### 2 DECLARATIONS OF INTEREST

There were no declarations of interest received.

#### 3 MINUTES OF PREVIOUS MEETING

**RESOLVED -** That the minutes of the meeting of the Health Scrutiny Committee held on 7<sup>th</sup> September 2021, as set out in the supplement to the agenda, be approved as a correct record.

#### 4 URGENT BUSINESS

There was no urgent business received.

#### 5 **PUBLIC QUESTION TIME**

There were no public questions received.

#### 6 NATIONAL & REGIONAL UPDATES

The Committee gave consideration to a report of the CCG Accountable Officer and Strategic Director of Commissioning, Oldham Council which contained summaries of local and national policies, strategies, and relevant news to ensure the Committee remained up to date on the latest developments relevant to the Council.

An update was provided on the Greater Manchester Integrated Commissioning System (ICS), which would come into place on 1<sup>st</sup> April 2022. The ICS would include the creation of a statutory Integrated Care Partnership (ICP), which would be a joint committee, and an Integrated Care Board (ICB) (previously referred to as the ICS NHS body/board).

Members were reminded that in Greater Manchester, under the Devolution Agreement, we had been working as 'more than an ICS' for the last five years, with strong working partnerships between health and social care and the voluntary sector. The creation of a statutory Integrated Care Partnership and Integrated Care Board would formalise those arrangements. The new statutory nature of an ISS would enable building on the

ambitious and groundbreaking ways of working over the last five years and evolution to deliver even better health and care for the people of Greater Manchester.



The GM ICS would operate on three levels to deliver a new fiveyear vision and plan:

- Neighbourhood
- Locality
- Greater Manchester

The Committee was informed that a GM Statutory ICS Transition Programme had been established, led by a Board meeting fortnightly, to oversee the transition to the new ICS arrangements. The Board was made up of representatives from all organisations which would become part of the new NHS body, as well as NHS providers and local authorities. The intention was for the GM ICS, including localities to operate with shadow arrangements ahead of the statutory change on 1 April 2022.

The Oldham transitional arrangements would be overseen by a Governing Body which would oversee the two core work areas that would work in tandem with the GM approach:

- HR and transfer of people
- CCG closedown and transfer of data and statutory duties

Locality system developments would focus on:

- Set-up of the new Oldham Health and Care System Board (including placebased responsibilities, shift of some commissioning oversight, and also oversight of strategic planning functions)
- Development of a new provider 'collaborative'
- System finances and use of resources

In relation to the National Employment Committee, Members noted the majority of Oldham CCG would be covered by an employment commitment to continuity of terms and conditions. For those not covered by this commitment, guidance had set out the support that they would receive during the HR process to be followed. There was an expectation that all CCG employees would 'lift and shift' into the GM ICS on 1 April 2022, with any remaining work to determine exact roles and structures continuing after that date.

The Committee noted the appointment of Amanda Doyle as the new Regional Director for the North West.

The Committee noted the guidance and publications recently issued.

Member asked for and received clarification on the following:-

What was the wider communities understanding of the updates as there was a fair amount of confusion. It was explained that Accident and Emergency became an outlet for residents due to

not knowing where to turn, however this was also a national problem. An urgent treatment centre was being created in the Intergrated Care Centre, that was currently used as a digital assessment hub.



**RESOLVED** that the National and Regional Updates be noted.

## 7 UROLOGY SERVICES ACROSS BURY, OLDHAM, ROCHDALE AND SALFORD

Members gave consideration to a report of the Director of Commissioning and Operations which outlined the response to the significant service resilience issues and unwarranted variation in Urology services within Greater Manchester (GM). The GM Improving Specialist Care (ISC) programme had developed a GM-wide Model of Care (GM MoC), which had been endorsed by the GM Joint Commissioning Board (JCB).

The Committee was informed that the proposed pan-locality delivery model was fully aligned to the approved GM MOC and would support the delivery of a single urology service across Bury, Rochdale, Oldham and Salford.

This delivery model, which was designed to deliver high quality and accessible services for patients, was essentially the establishment of a hub-and spoke model – connecting Salford Royal and Royal Oldham hospitals to locality-based spokes, with most care delivered through locality based Urology Investigation Units (UIs).

The report sought endorsement of the proposed delivery model.

Members were reminded that, as a result of the Pennine Acute Trust (PAT) transaction, in April 2021 responsibility for the provision of local urology services in Bury, Rochdale and Oldham passed to Salford Royal and would, on completion of the Transaction, formally transfer to the Northern Care Alliance (NCA).

The Committee was informed that the key features of the panlocality model were:

- A single comprehensive Benign Urology Service delivered across Bury, Rochdale, Oldham and Salford.
- Hub-and-spoke delivery model
  - ROH and SRH as inpatient hubs and Rochdale Infirmary and Fairfield General Hospital as spokes.
  - Virtual corridors running from Bury to Salford and Rochdale to Oldham.
- Single workforce within two integrated functional teams NCA West & NCA East.
- Bury, Rochdale and Oldham IP activity being aligned with the hub-and-spoke model whilst recognising that patients (and their GPs) would be free to choose their service provider.

 Expansion and enhancement of clinic and diagnostic capacity at each site in the form of UIUs - increasing local access to urology services.



 A full range of sub-speciality services (e.g. stone services, andrology etc.) would be offered, in line with the GM MOC.

The proposed delivery model was fully aligned to the approved GM MoC for benign urology and addressed the following drivers for change:

- Risks to service sustainability, ability to meet performance requirements (exacerbated by COVID), and inequalities in access. Implementation of the first phases of the pan-locality delivery model would begin to address these issues.
- Recommendations made in the national Getting It Right First Time (GIRFT) report for Benign Urology, largely relating to the reduction of unwarranted variation in both access and outcomes, and the future development of the urological workforce. The panlocality delivery model addressed those issues.
- If a new delivery model was not implemented, there would be increased movements of patients between providers, impacting upon continuity of care.
- MFT's long term model saw no IP surgical activity being delivered at NMGH, reinforcing the need to establish a new model that delivered more care as close to home as possible.

Members were informed that the pan-locality model would deliver high quality care for urology patients, address longstanding health inequalities, make the best possible use of available capacity, utilise new ways of working and increase the amount of care that was delivered locally.

**RESOLVED** that the key design features of the pan-locality delivery model, which were fully consistent with the GM MoC, and a phased approach to Mobilisation, overseen by the Programme Board, be endorsed.

#### 8 WOMEN AND DISADVANTAGE

The Committee gave consideration to a report of the Director of Public Health which outlined a number of issues which disadvantaged women in Oldham, focusing on women's access to mental health services. The report drew on research undertaken with women experiencing poverty and mental health illness by Oxfam and Inspire Women in 2019/20, together with a brief summary of the emerging national picture in relation to mental health during and post-pandemic.

Members were informed that the Council, together with other partners in the Equality Advisory Group, had developed an Equality and Diversity Strategy which aimed to tackle inequalities across all ten of the projected characteristics

defined under the Equality Act 2010. Evidence had shown that it was generally the least affluent communities and people on the lowest/fixed incomes who had been hit the hardest by the pandemic. Women, together with younger workers; disabled people; lone parents; people in low-paid employment and people of BAME heritage were included in this group. Often disadvantage was compounded as women were more likely to work part-time



or in lower paid employment and/or be a lone parent.

It was recognised that Covid had impacted hugely on mental health and wellbeing. The Office for National Statistics (ONS) had found that an estimated one in five adults experienced some form of depression during the coronavirus pandemic, which was double the pre-pandemic rates.

In Oldham feedback from TOG Mind and Positive Steps in 2020 indicated increased demand across all services, especially in relation to counselling services and the impacts of social isolation.

Domestic violence had escalated during the pandemic and more children had been taken into the care of the local authority, as financial and other pressure on families increased. In Oldham, this had been most obvious in relation to high-risk domestic abuse, reflected in the demand on the Independent Domestic Violence Adviser (IDVA) team.

The Domestic Abuse Partnership was leading on the refresh of the Domestic Abuse Strategy which, following a needs analysis, identified areas for development or improvement. There was much ongoing activity to ensure that women experiencing domestic violence received the support they needed.

Members noted that it was timely as the country emerged from the pandemic, that there was further exploration of the issues that placed women at a particular disadvantage in society, to better understand their nature and scale and, working across the system, take action to reduce and/or mitigate against the impacts of this disadvantage. The Leader had recently established a Women's Taskforce to better understand and address the issues facing women in the borough. The Mayor had also identified her support for tackling women's disadvantage, supporting Inspire Women along with other charities working to promote healthy living through the Mayor's Charities Fund.

Phase 1 of the LIFT project had identified four challenges to economic empowerment, including mental health, where women reported that they found it difficult to access support, which then led to further escalation and additional impacts on their family life. In turn this created a vicious circle of worsening mental health and increased financial and family worries.

Potential solutions were identified, which would be further developed as Phase 2 of the project began in October 2021.

- Creation of a community childcare hub;
- Training for service providers, professionals and key stakeholders from women with lived experience on mental health sensitivity and sustainable livelihoods approaches (holistic and asset-based approaches to tackling poverty) to the provision of services and support;



 Creation of specific slots for mental health appointments for women with GP's and nurses, ensuring that women receive adequate support.

The first meeting of the Leader's Taskforce identified similar themes

- Democratic engagement/Inclusivity
- Health
- Pay and opportunity
- Finances
- Education and childhood
- Parenting and caregiving
- Gender-based violence and crime
- How the intersection of these issues compounds women's disadvantage

The Committee members were asked to consider:

- how they could help to take the actions proposed forward for example by referring to the Women's Taskforce or Equality Advisory Group any relevant sources of information, research and intelligence which was available to inform the discussions
- exploration of funding opportunities to tackle women's disadvantage including mental health support

Members asked for and received clarification on the following:-

Did the focus on women start at 16 plus due to the limited support in schools. It was explained that the focus was on 18 plus due to the limited expertise available as the work did not want to be spread too thin.

Members made reference to childcare issues and minders being available after 6.00pm. it was noted that community childcare was being looked into however before that was considered the appropriate steps would need to be taken.

Employment rates of those with Special Educational Needs and Mental Health were at the bottom of both the private and public sectors. It was explained that the scale of the problem had increased due to Covid-19. There was also an issue of attracting Mental Health workers into the North due to housing and pay.

#### **RESOLVED that:**

1. Further research be undertaken into women's mental health and wellbeing and access to local services; including the collation, analysis and interpretation of any existing data and intelligence; and the engagement of women with lived expenses in the development of this

- evidence base and any future work to respond to the issues it may raise.
- 2. Further research be undertaken into the current situation in Oldham in relation to the other key themes raised in the LIFT research: childcare and work, benefits and voice, to understand how the needs of women in the borough could best be met and inequality reduced.



- 3. This report and the issues raised be referred to the Cabinet Member for Health and Social Care, the Women's Taskforce and Equality Advisory Group for further consideration.
- 4. An update on the report be brought back to the Committee in March 2022.

#### 9 HEALTH SCRUTINY WORK PROGRAMME 2021/22

The Committee received a report inviting consideration of the Committee's Work programme for 2021/22 as at October 2021.

**RESOLVED** that the Health Scrutiny Work programme 2021/22 be noted.

#### 10 KEY DECISION DOCUMENT

The Board gave consideration to the latest Key Decision Document setting our decisions to be made from 1<sup>st</sup> October 2021

**RESOLVED** That the Key Decision Document be noted.

The meeting started at 6.00 pm and ended at 7.26 pm



#### **Report to Health Scrutiny Committee**



# **Greater Manchester Learning Disability Strategy Update**

Portfolio Holder:

Councillor Z Chauhan

Officer Contact: Mark Warren, (Oldham DASS)

Managing Director Health & Adult Social Care Community Services

Report Author: Joe Charlan, Commissioning Manager – Learning

Disabilities and Autism

7<sup>th</sup> December 2021

#### **Purpose of the Report**

This briefing is being brought to the Health Scrutiny Committee to provide an update on the implementation of the Greater Manchester Learning Disability (GMLD) Strategy.

#### **Executive Summary**

The briefing sets out some of the challenges and successes in implementing the strategy, particularly in light of the Covid 19 situation. In summary these are:

- Work continuing in undertaking a review of accommodation for people with LD
- Implementing alternative methods of working to support people e.g. day service using creative models of delivery
- That work has been able to continue, albeit with a Covid 'lens' and in particular, there have been some successes in the health theme in supporting annual health checks.
- That many of the individuals with LD have found the disruption difficult to deal with, however it is noted that there has been good resilience within the cohort with people coping with the help of the support they are receiving.

#### Recommendations

That the Health Scrutiny Committee note the contents of this briefing.

#### **Health Scrutiny Committee**

#### **Greater Manchester Learning Disability Strategy Update**

#### 1 Background

1.1 The GMLD strategy has been in place now for over a year and there are 10 themes as set out in section 2. Since the Covid pandemic, this has been added as a theme as it cross cuts all themes within the strategy. Reports are submitted to GM bi-monthly for scrutiny and challenge.

#### 2 Current Position

- 2.1 This briefing outlines an update on the 11 work stream areas that have been identified both at GM level and locally in the LD strategy. The update for each work stream includes a summary of the progress to date including an update on Covid impact and any measures that have been put in place.
  - Strategic leadership
  - Advocacy
  - Belonging
  - Bespoke commissioning
  - Good health\*\*
  - Homes for people\*\*
  - Employment\*\*
  - Workforce
  - Early support for children and young people\*\*
  - Criminal justice\*\*
  - Covid 19

This content of this report has been supported by the work stream leads for each of the priority areas.

\*\* Denotes where the working group is a joint subgroup of the Greater Manchester Autism Strategy.

#### 3 Key Issues for Health Scrutiny to Discuss

3.1 Members are asked to review the information in this briefing and consider any issues that are of concern or commendation. In light of the current situation regarding Covid 19, consideration should be given to the support provided to people with LD at this time and for the next 12 months.

#### 4. Updates by Theme

#### 1. Strategic leadership

The GM LD strategy now forms a key part of the local LD Partnership Board (LDPB) agenda and leads have been identified for each of the delivery areas with a view to each providing a clear work plan of work stream objectives and time frames.

The strategy forms part of the integrated LD team business plan and an audit of compliance has been completed by auditors from the Council and Pennine Care NHS Foundation Trust (PCFT). Oldham has a nominated and named lead to coordinate the implementation of the plan and the CCG and OMBC are working together to ensure delivery.

Work has continued closely with colleagues across GM and the North West to support individuals, their families and carers through the Covid19 pandemic. Updates on LD have been discussed through Health and Social Care Bronze, Silver and Gold system command meetings under Covid19. These have included focused work on testing a vaccinations for people with LD.

There has been a strengthened focus on partnership working during lockdown – with colleagues across primary care, in particular. LDPB meetings have resumed virtually and we are working on ensuring those meetings are as inclusive as possible by exploring opportunities with IT to include parents, carers and individuals. We are working to enable LDPB meetings in person, restrictions allowing, but January 2022.

Achieving Better Outcomes: a programme of work has launched with regards to focussing on strengths-based approaches to all aspects of care and support. This includes analysis and review of the commissioning arrangements for supported living, analysis of the service's overall caseload and complexities therein, the nature of care and support, employment opportunities for service-users and how new ways of working can effect financial savings. This programme continues with current focus on reviewing the supported living settings via MioCare and ensuring that service user' outcomes are achieved, whilst ensuring that purchasing and care planning arrangements are not duplicated.

#### 2. Advocacy and 3. Belonging

Skills development training has been carried out for MioCare, Key Ring, Future Directions and OPAL Advocacy. A speakeasy was held in October last year with a focus on employment and Get Oldham Working were present to hear views about what was important to them in a Supported Employment Service.

Learning from Stockport Advocacy is being considered, including options for LD friend initiatives – however it is recognised that there are challenges in terms of staff time commitment required.

OPAL is in the process of obtaining feedback on how they found accessing the services and work has been undertaken to update the local offer page for advocacy, with a focus on easy read versions and being clear about who can refer, who can access and what specific advocacy support is available. In addition, OPAL have linked in with Action Together to support social media campaigns, with aim of recruiting more self-advocates as well a increasing promotion of the groups that are available for people to join. OPAL have supported uptake of vaccinations and testing through their self-advocate group discussions and have helped co-produce the vaccination pathway for people with LD, as well as linking in with pharmacies to support with reasonable adjustments.

With regard to the impact of Covid on individuals and their families and carers, carers have reported that they have experienced problems that have been caused by changes to routine for people with autism. Similarly, it has been noted that it has been difficult to get people involved in new activities to keep them busy during lockdown. Change of routine is

difficult and some people are missing family/friends/usual routines. People have found government guidance confusing.

Advocacy services have continued to be delivered albeit in a different way. Providers are keeping in touch and holding conversations with people via telephone or using video conferencing. There is on-going work with community champions and self-advocates, including a video created to raise awareness of Covid vaccinations and share personal experiences – this video has been shared via social media platforms.

Easy read information is now available on community group websites regarding the types of advocacy that are available to people. Easy read leaflets regarding vaccinations have been produced and shared, and a vaccination pathway poster as been co-produced with self-advocates.

LD Friends awareness sessions were evolved during the pandemic for different settings; i.e pharmacies in regards to lateral flow testing

Now that places are opening back up, LD sessions will continue within the local community. OPAL are offering an alternative day service which offer individuals the opportunity to learn important life skills; be involved in podcasts and fun projects and provide a sense of belonging to the local community. The aim is to work with local groups including food banks etc and support people towards being work ready.

Advocate sessions were held raising awareness of Covid and vaccinations with a key theme of co-production.

OPAL's women's group has been running virtually throughout the pandemic but it has been recognised this was the only contact for some individuals each week so we are moving to meeting up in the local community. We want to encourage people to meet up in a safe way.

Through Community Champion work, anchor groups have carried out awareness sessions in relation to myth busting, vaccinations and Covid pass letters. Anchors have worked with other groups to look at accessibility for PWLD in accessing Covid vaccination sites.

We have seen that some families are still not wanting their family member socialising in group activities due to Covid, therefore they are still staying at home.

OPAL self-advocates group discussed Covid vaccinations and getting tested. Co-designed co-production presentation and vaccination pathway/journey poster

LD friends linking with pharmacies to support people with learning disabilities/autism with testing. Council communication team have been offering support to enable people with LD/autism to get tested. Organisations using social media to share content and raise awareness

OPAL link their work with the LD partnership board, one of OPAL's self-advocates attends the meetings to give a voice for PWLD.

Community champions on-going work with self-advocates. Video created with self-advocates to raise awareness of Covid vaccinations and their personal experiences. Video shared via social media platforms.

Community anchors promote the Covid pass letter – have carried out an awareness session on how to apply for your letter. Anchor's also offer to support people with getting their letters. OPAL's advocacy service also promotes this.

Easy read information available on community group websites regarding types of advocacy. Easy read leaflets regarding vaccinations were produced and shared. Easy read vaccination pathway poster co-produced with self-advocates

#### 4. Bespoke commissioning

There has been work undertaken to improve the housing and care process with meetings undertaken with providers and potential landlords to examine supported living opportunities. Work to shape the future of supported living in Oldham continues and we are examining how the current framework will operate beyond 2020, identifying cohorts of people who may need housing.

Within the Achieving Better Outcomes programme of work, the supported living review is linking into the bespoke commissioning aspects of the strategy, helping to inform what is needed locally for our service users.

Work on the Extending and Embedding a Personalised, Preventative Approach to Commissioning (EEPPAC) programme has been refocused during lockdown where day services for people with learning disabilities shut down temporarily for the safety of clients. We have worked with those services to examine how we can best support them to reopen. Best practice models have been adopted and amended from local partners in order to do this

Dynamic Multi Disciplinary Team (MDT) meetings are used for specific cases when escalation – admission avoidance protocol. This framework has been used to respond when need to deescalate and prevent hospital admission. This is monitored through Complex Case Forum and Accommodation panel.

The pen picture template has been adapted as part of an internal process review to improve the efficiency of the accommodation panel – in order to ensure safety and appropriate support is delivered. The Oldham Purchasing System is in development as part of the Supported Living and Accommodation review.

#### 5. Good Health\*\*

Implementation of the health theme has seen the most progress, not least because the Covid crisis has put people with learning disabilities in the spotlight as being amongst some of the most vulnerable cohort. Therefore this theme has a detailed breakdown of Covid related activities in relation to people with learning disabilities.

Oldham received regional funding to develop the role of Exemplar LD Nurses who have been working with practices to firstly update LD registers bringing together information from PARIS, Mosaic and EMIS and secondly to support G.P's to increase the number of people who have an Annual Health Check. This has helped to develop positive working relationships between the LD Team and Primary Care. The Exemplar Nurses ensure reasonable adjustments are recorded and processes to book appointments are in place to enable the number of AHCs are maximised by each practice. The LD Team have met with the Oldham Carer's Service and Primary Care lead to improve the carer's register, knowledge of primary care staff and develop a checklist for surgeries to proactively identify and support carers.

An LD Health Group was set up and is attended fortnightly by Pennine, Commissioning, Primary Care and VCSE sectors to look at LD data relating to flu / Covid vaccinations and annual health checks. This enabled the group to identify practices who needed support and would be contacted by the LD Link Nurses to offer home visits to patients with more

complex needs. The data from this group has been valuable and led to setting up an LD Covid Vaccination Clinic which will be replicated for boosters.

The draft standards for LD health checks have been completed and circulated. The intention during 2020/21 was to undertake further investigations with practices that are underperforming – this would be undertaken by an LD link nurse and a contract officer. The number of service users who have had an annual health check (AHC) is now added to the KPIs for social care LD services.

We have received funding from Public Health to develop the role of a Physical Health Trainer who will be based with OPAL. The trainer's role is to improve mental health for people with a learning disability through engaging in exercise that they enjoy. The trainer will set goals and help build confidence, give nutritional advice, support in activities and develop group sessions to give people an opportunity to make new friends. We are hoping the trainer will start in December 2021.

We are in the process of developing an LD dashboard that covers many health aspects of people on LD registers. This will enable us to identify gaps early and address accordingly.

We have started work to increase the number of eligible people on LD registers for cancer screening. We are working with NHSI, Public Health and locality teams to identify issues and action plan to resolve. OPAL are holding sessions to get views of people who use the service to identify any barriers.

Amongst the recent successes in recent months, a review of hospital passport process has identified that issues around utilisation by front line staff – the hospital Lead Nurse for LD will be working to improve this. A pharmacist has worked with four GP practices to identify patients who are prescribed anti-psychotic medication with the aim of reducing/stopping the medication.

#### **Health response to Covid**

#### **Annual Health Checks**

Oldham is currently achieving 63% against the 67% target. Work to improve uptake
includes implementing remote LD health checks where possible and supporting practices
though the Exemplar Nurses. We are in the process of developing access to technology
through training and equipment to ensure inclusivity to online health service

A Learning Disability Champion role has been developed by Keyring who can work with patients on the LD register who are struggling to get to vaccination centres. The Champion can offer advice on vaccinations and escort to appointments. Information on the role has been sent to practices and how to refer.

We have been working with OPAL to develop the role of an LD Health Champion for Flu and Covid. The Champion is a person with a LD who will attend meetings in Health and Social Care as well as in the LD community to explain the benefits of vaccination and to discuss any fears people may have.

#### **Testing**

Currently it is not a mandated requirement for staff working in supported living to have the covid vaccine, however, as this potentially changes to align with the requirements for people working in and visiting residential care settings, there are very real risks to safe staffing levels in the sector.

Commissioning and Public Health colleagues continue to work with the provider sector to support education, training and up to date information re. the vaccine.

#### LD Mortality Reviews (LeDeR)

There is a currently a backlog of LD mortality reviews and this is likely to increase as a result of Covid19. This is due to a number of Covid-related deaths of people with LD, but also because of the practical issues that impede the reviews.

The KPIs for LeDeR reviews are as follows:

- For the CCG to have an identified lead
- For the CCG to provide an annual report (complete and presented to LDPB in November)
- For reviews to be completed within 6 months of being reported
- For the learning from the reviews to be distributed and embedded into practice.

The plan to address the backlog is to recruit to a full time fixed-term post with the CCG that will be dedicated to undertaking the reviews as well as embedding the learning from the reviews.

#### 6. Homes for people\*\*

Linking with the Bespoke Commissioning theme, the accommodation strategy for LD feeds into the commissioning of the supported living framework. Additional focus has been given on better understanding of what is meant when providing 'bespoke' accommodation, for example, the extent to which this includes adaptations for people to stay at home. Or, identifying people who have similar needs in order to explore options to build property that meets collective need.

A number of factors are being considered with regards to this theme:

Ensuring the best provision at a reasonable cost. This will require joint working with housing, benefits team and council to ensure the best and most cost effective provision.

Reviewing processes for accessing supported housing through adult social care to provide advice and support for people with mild to moderate LD. This will form the next stage of the supported living review: a profiling process has been completed enabling analysis and understanding of the gaps in provision currently apparent. There are overlaps with the need for support and accommodation for clients with mild to moderate LD, and those requiring support around mental health, drug and alcohol use, risk of exploitation and abuse. We are working closely with strategic safeguarding colleagues to review this specific cohort within the wider review of accommodation for adults with LD and/or autism.

A review of housing capacity and need will be undertaken as part of the supported living review. This will include establishing what housing stock is currently available and fit for purpose.

Holly Bank opened its doors on the 17<sup>th</sup> March 2021. To date there are 11 tenants now living here with a planned admission mid-November. Once this person has transitioned safely, subsequent moves will be able to happen at pace with a view to full occupancy by financial year end.

Further to the moves into Holly Bank and the review of supported living, an exercise has been completed to progress internal moves within the MioCare provisions. This is enabling clients to achieve best outcomes for independent living, whilst then creating options for clients with greater complexity to move into more suitable settings, including those leaving secure hospital settings and/ or moving back to Oldham from out of borough placements.

#### 7. Employment\*\*

Planning was taking place in March to relaunch the Working Well programme, including Early Help support to people in employment with working conditions and being able to stay in employment.

The multi-agency Transitions policy is in draft, and the virtual Hub is about to launch. This will embed joint working principles across health, social care and education, and will enable robust planning and projection of a young person's journey through to adulthood from the age of 14 years. Initial conversations on the approach to Transitions in Oldham have commenced with a view to joint working principles specific to CHC framework application and processes. The intention is to mirror such principles within social care and education.

Immediately prior to lockdown, all supported employment schemes and services into an Oldham had been captured into a specific directory, with the intention to link to the Local Offer website and share more widely. Alongside this work, we are looking to launch webpage to enable people to access information and refer in for supported employment options. The directory is now live within the Local Offer webpages of the Oldham Council website, with a quarterly refresh of details.

In summer 2021 a practitioner and provider workshop was facilitated to enable case practitioners (for example, social workers, LD nurses, SEND officers) to meet with the various supported employment/ internship providers. The supported employment service via Pure Innovations went live in September 2020, with initial placements now leading to paid employment. The workers are embedded in the LD service, attend the weekly team meetings and have close links with the service to ensure that clients are being encouraged to consider employment and then able to access appropriate support to achieve this outcome.

Work is ongoing to embed supported employment, internship and apprenticeship programmes in services and conversations with young people and their families, thus leading to meaningful employment options, and a reduced reliance on statutory services where appropriate.

#### 8. Workforce

An audit has been undertaken and the outcomes have been agreed with LDPB to implement the recommendations. The following training programmes have been undertaken:

- Autism Training for the Council is being reviewed and updated as part of the training and education sub group of Autism Way Forward Partnership Board.
- Specific Autism training for social care practitioners in design at present in line with the national framework
- Training in Mental Capacity Act and Court of Protection (Deprivation of Liberty) has been delivered and this has become part of a rolling process on development.
- Oldham has undertaken a Joint LD Review which has identified recommendations based on the following areas
  - Transitioning GM LD Strategy into local plans and reporting to stakeholders
  - Governance and decision making
  - Commissioning arrangements
  - Workforce strategy and development
  - Systems, policies and procedures

With regard to the Integrated LD team, work towards the single referral point is progressing and an integrated referral pathway is now in place and referrals from both health and social care discussed in a weekly Multi-disciplinary meeting. Similarly, complex referrals are discussed by the MDT enabling actions to be generated in a timely way, most effective use of resources and shared risk management. The process is working well and enables joint responses and work whilst maintaining clear roles and responsibilities in the team.

The Integrated LD and Autism service are embedding a combination of the iTHRIVE model of care, social prescribing and strengths-based assessment and care planning, within the recovery plan towards the next stage of integration. Despite being in the initial stage of this process, we are already seeing a more integrated and efficient approach to screening and case allocation across health and social care, which puts the person and their priority needs and risks at the heart of decision making and response.

There is an ongoing workplan in place including Covid impacts, and work has been progressing at pace with the 'Achieving Better Outcomes' project – working to improve processes, better outcomes for clients, and improved efficiencies both for activity and finance.

Despite the challenges across the sector with regards to recruitment and retention, the integrated services maintains good performance relating to sickness absence, staffing, career progression, limited turnover of staff, and a stable management team.

#### 9. Early support for children and young people\*\*

The LD Head of Service and managers contribute to various subgroups of the SEND Partnership Boards and related work. A multi-agency Transitions/Preparing for Adulthood policy has been drafted and the operational Transitions Hub is due to go live in the next month. After several months of design and testing, Adults and Children's education, health

and social care are working together to ensure that plans and tracking are provided for all relevant young people from the age of 14 years. This process will combine the ability to ensure those clients requiring care and support post 18 via Care Act/ CHC eligibility will have the appropriate support and accommodation in place ready for turning 18, with an ability to project the financial implications for Local Authority, Education and CCG. Additionally, it means we will have robust processes to safeguard clients and minimise risks

There is a dedicated Children and Young People's Complex Case Forum in place, which links across to the adult's forum where necessary, with common representation across both.

The Mental Health Plan for Oldham is all-age and includes CAMHS (CYP Mental Health teams). In Oldham there is now an all-age liaison MH team in Royal Oldham hospital, and we are referring to the GM Rapid Response team for CYP when required.

Social Prescribing design session took place in February pre-lockdown with co-production & design from young people involved in Barrier Breakers and some of our customers. Regular meetings with Barrier Breakers group is now in place each month – themed each month in line with the 10 work streams of the strategy. This continues with specific focus on Autistic Adults, and those clients with mental health issues, linking to the employment workstream.

There is a need to extend CAMHs services in Oldham that requires additional investment to extend a comprehensive service offer to 18 years by 20/21, as set out in The Five Years Forward View for Mental Health. This investment requirement remains outstanding however there are on-going discussions to progress this within the CCG. The current commissioned service, offers comprehensive support up to 16 years, after which young people use a number of different services:

- A small transitions team is commissioned with PCFT to provide short term MH support
- LANC UK, is currently commissioned on a case basis to provide diagnosis for ADHD and ASD conditions.
- Young people can access adult mental health services, if there is a commissioned service/the service is contracted to provide services from 16 years.

It is recognised that there is a gap in commissioned services for young people between the ages of 16-18 years:

- Young people with emotional behavior disorder
- Young people with learning disabilities/ADHD/ASD conditions and additional mental health issues

#### 10. Criminal justice\*\*

Training plans have been developed across a range of areas:

- Clinical psychologists delivering training on CJS, risk formulation and positive risk training to the Integrated LD Team
- LD Awareness Training to GMP in Oldham
- LD Awareness Training to Mentally Vulnerable Offenders Panel (MVOP).

There is an LD representative on the MVOP. It has been identified that further work needs to take place to ensure direct referrals to the community team are being made. Furthermore, there is an identified gap on the therapeutic offer in respect of sex offender treatment. There are insufficient practitioners within the Oldham system to deliver adapted sex offender treatment in the community, if required. The team will continue to offer more intensive support to people at risk of entering the CJS just as they would pre-covid and these clients are discussed at regular MDTs and the CCF. The service is due to link with the new GM CJS lead to enhance our alignment with GM-wide initiatives.

#### Conclusion and next steps

The GM LD and Autism strategies are currently undergoing review in line with the recently published all age National Autism Strategy, and to refresh having been in place for 3 years. To support this for the LD strategy, localities have been asked to confirm the 3 main areas for key focus in the coming year. The 10 workstreams will remain, with relevant activity and drive, but localities have been asked to indicate which areas for them require more focus/ where there have been more challenges or more detailed work is required. Oldham have indicated that our particular priority areas are Children/Young People, Employment and Homes for People.

Whilst progress has been made in each of these areas, it is apparent that more focus across the partnerships in Oldham is needed to improve the outcomes in these workstreams. There are interdependencies in these three areas particularly, with close links into the Preparing for Adulthood agenda across health, social care and education, so it makes sense to focus on them jointly.





#### **Report to Health Scrutiny Committee**

### Women and Disadvantage: Mental Health

Officer Contact: Director of Public Health

Report Author: Amanda Richardson, Policy Manager

**Ext.** 3173

7th December 2021

#### Purpose of the Report

This report follows up on the recommendations in the report to Health and Scrutiny Committee in October which sought to explore a number of issues pertaining to women's disadvantage – including access to mental health services.

The paper outlines mental health service provision in the borough and sets the context for further analysis and exploration of women's access to gender-specific services.

#### Recommendations

This report provides a broad, high level introduction to mental health services in the borough and sets the strategic context.

Members are asked to note the report and consider the further analysis of the provision of mental health services for women within this context

#### Women and Disadvantage: Mental Health

#### 1 Background and Policy Context

- 1.1 At the meeting of the Health Scrutiny Committee on 19<sup>th</sup> October, members considered a paper which outlined several ways in which women faced disadvantage in Oldham, and indeed in wider society.
- 1.2 Amongst the issues identified, women's access to mental health services was regarded as an area of priority and focus, based upon concerns about the impact of the pandemic on mental health, and research in relation to barriers to women's economic empowerment carried out in Oldham by Oxfam and Inspire Women (2019).
- 1.3 Members agreed to support further exploration of women's disadvantage in Oldham in relation to access to mental health service provision. It was agreed that this research would include:
  - the collation, analysis and interpretation of any existing data and intelligence;
  - the engagement of women with lived experience in the development of this evidence base and
  - identification of any future work that may be needed in respond to any issues raised

#### 2 **Current Position**

- 2.1 In relation to mental health, initial conversations with the Director of Public Health, and colleagues within both Public Health and Oldham Cares Mental Health Commissioning Services have been helpful in providing an insight into the mental health service offer in the borough; summarised below.
- 2.2 Demand for mental health services has increased during the pandemic and waiting times for people needing to access help have increased. It is felt that this is in part because people couldn't access the same level of support through their GP's during the lockdown. There is no evidence of a gender-bias in this demand.
- 2.3 It is important to note that Mental Health services are currently being re-designed to provide access at a place-based level; including the co-location of a mental health team within each of the 5 Primary Care Network clusters. This will enable people seeking support with their mental health to access early help.
- 2.4 80% of GP's in the borough have an accredited Improved Access to Psychological Therapies (IAPT) practitioner, such as a Psychological Wellbeing Practitioner, to provide early support for people presenting with low-level mental health disorders.

#### 2.5 Gender-specific services

- 2.6 Service provision is on the whole not gender-specific but responsive to the evidence of need and demand, guided by the principles of person-centred care.
- 2.7 In relation to mental health service commissioning, gender–specific service provision for women is focused on perinatal and maternity services.

- 2.8 Differential need and demand for mental health services is recognised at a population health level. Commissioning does for example, reflect the evidence that more men than women are likely to die by suicide and more young women than men are likely to self- harm.
- 2.9 Within commissioned services, provided for example by TOG Mind or Healthy Minds, women can access women only professional and peer-to peer support. This is particularly important in providing culturally appropriate and sensitive support for women; supporting women who are experiencing domestic abuse or women who are sex-workers.
- 2.10 Mental health care and support is also provided by services that are not commissioned through Mental Health but are accessed within other commissioned services including for example Drug and Alcohol services. These services can provide mental health clients with gender-specific support when needed.
- 2.11 Other programmes such as the Emotional Health and Mental Wellbeing programme which supports the mental health of children and young people in school, can offer access to gender specific support where required.
- 2.12 Evidence also shows that women are more likely to access mental health support through targeted family support and parental wellbeing programmes. Similarly, more women than men (approximately 60/40% split) access psychological care in relation to early stage dementia.
- 2.13 The role of the VCFSE sector is also important in supporting good mental health in the borough and a range of organisations provide frontline and wrap-around support to people in mental health difficulty or crisis. This can include providing wrap-around support, signposting and supporting clients to access and sustain engagement with mental health services.

#### 3 Key Issues for Health Scrutiny to Discuss

- 3.1 This initial, high level research has found that the provision of mental health services is not only very complex but undergoing transformational change as part of the Living Well programme across Greater Manchester.
- A round-table discussion which will focus on the Council's role in supporting good mental health in the borough is currently being considered by Cllr Chauhan, and Dr Keith Jeffery, Clinical Director for Mental Health for NHS Oldham CCG, mental health care. Whilst there are no details as yet, it is understood that the intention is to raise the profile of services to support mental health and wellbeing in Oldham, discuss work currently being undertaken and future opportunities to improve mental health and wellbeing in the borough.

#### 4 Key Questions for Health Scrutiny to Consider

4.1 Members may wish to consider how to best take forward the work to ensure that women can access mental health services in the light of the above. It may be helpful to plug in the work in relation to women's disadvantage to this bigger conversation; rather than consider it as a separate issue.

#### 5. Links to Corporate Outcomes

5.1 The proposals contained in the report enable delivery against the Council's Equality and Diversity Strategy; Anti-Poverty Action Plan and, in terms of addressing the impacts of the pandemic, the Council's Covid 19 Recovery Strategy. They also aim to address issues in relation to women's mental health raised at the Women's Taskforce.

- 5.2 The proposals advocate working with people with lived experience of mental health illness and poverty to develop and find solutions and as such align with the Council's Co-operative Agenda.
- 5.3 The proposals will contribute to the achievement of the outcomes to improve healthy life expectancy in Oldham detailed in the borough's Locality Plan for Health and Social Care Transformation November 2019 March 2024.

#### 6 Additional Supporting Information

6.1 A summary of current mental health provision in the borough is attached in Appendix 1

#### 7 Consultation

7.1 This report is for Committee's consideration and support only at this stage. Any financial and/or legal implications will be identified once the actions proposed have been approved and taken forward.

#### 8 Appendices

8.1 Draft Summary diagram of Mental Health Provision for Adults and Children and Young People(Appendix 1)

## **Oldham Adult Mental Health Services**

# Support to improve mental wellbeing – I want to feel happier and healthier

mind

Tameside, Oldham

and Glossop



As well as helping residents of Oldham to <u>get</u> <u>more active</u>, eat healthier, manage weight, drink less alcohol and stop smoking, the service also supports a person who has anxiety about making these changes.

For any mental health issues that stop a person and their potential for making changes (i.e. depression, anxiety), Your Health Oldham will seek support from other agencies and/or refer in.

Contact Your Health Oldham on:

Phone: 0161 9600255\*

Text "Oldham" to 62277 for FREE and we will call you back\*

 Complete the online referral form online at www.yourhealtholdham.co.uk\*



#### **Togetherall**

Clinically managed, online community designed to improve mental health.

The platform provides anonymous, peer-to-peer interactions so that as many people as possible can benefit from instant, easy-access and round-the-clock support.

Available for anyone aged 16 and over – click the

\*Unless otherwise stated, support is available for anyone over the age of 18.

#### **TOG Mind**

- Online wellbeing online wellbeing services to help you cope better whilst social distancing
- Counselling available to all residents aged 16 or over.
- Active Monitoring\* early intervention, guided self-help service that runs from a number of GP practices in Oldham.
- Topaz Café The Topaz Café is a not-for-profit hub that creates a huge selection of freshly made vegetarian meals at a reasonable price. Let Topaz take care of your lunch while you take care of yourself!

#### IAPT service\*

- The delivery of Improving Access to Psychological Therapies (IAPT); 1-2-1 guided self-help and online CBT services, supporting clients to reach IAPT recovery.
- Includes therapeutic groups/courses and taster sessions which focus on early intervention and how to access in Oldham



#### **Early Intervention and Prevention service**

The service for Oldham residents provides support for whole families as well as individual adults and adult-only household around a wide range of issues including housing, finances, mental health, physical health, parenting, looking for work. An Engagement Worker works with families or individuals to help develop the skills to take control. Positive Steps work closely with other agencies and organisations to ensure the right support is in place.

If you would like to make a referral for yourself or someone you know where there is a child in family you can do so via Oldham Council's Referral page.

If you would like to make a referral for our Adult only service, you can do so via our <u>Adult Referral Form</u>. This referral form is for where there are not any children in the household

# Support for mild to moderate common mental health problems

### NHS Pennine Care

#### **Healthy Minds**

- The service is for people aged 16+ with a strong focus on self-help.
- Providing a range of talking therapies for people struggling to cope with low mood, stress, or depression. Support also if a person is experiencing difficulty sleeping, anxiety, feelings of hopelessness or panic attacks
- Help to deal with the effects of a long-term health problem or chronic pain, post natal depression, obsessive compulsive disorder phobias, or eating difficulties.
- Also offer couples therapy, and psychosexual therapy for any intimacy difficulties.
- Team is made up of a range of professionals, including therapists and counsellors, who will find a level of treatment that is right for you.

Contact Healthy Minds Oldham: Access the service by completing the online form. The service will get in touch with you shortly after you complete the form.



#### **Psychological medicine in Primary Care**

A team dedicated to supporting people\* with complex or chronic physical and mental health problems, working with practices in the **south and centre of Oldham.** 

and Glossop

#### IAPT+ pathway

- IAPT+ works with a team of 16 staff delivering Step 2 of the Improving Access to Psychological Therapy (IAPT) services including drop-ins, guided self-help, and online CRT in Oldham
- Delivering services from over 30 GP surgeries plus community settings such as the Job Centre and Oldham 6th Form
- Speak to your GP for further information / a referral\*

# Specialist Mental Health Service Support

# The specialist MH support available in Oldham includes:

- Access Team takes referrals from professions who are concerned that an individual is experiencing mental health difficulties, that require specialist service support and cannot be managed by primary care
- EIP (Early Intervention in Psychosis) support for people aged 14-65 years old experiencing a first episode psychosis or an 'at risk mental state' which could be psychosis. Treatment is recovery based.
- Home Treatment Team provides intensive support in the community, for people aged 16 and 65 years, who may be experiencing an acute mental health crisis.
- Inpatient / residential services Aspen and Oak
  Wards are adult mental health service inpatient wards
  on the Royal Oldham Hospital site, caring for people
  with acute/chronic mental health problems. Rhodes
  Place is an eight-bed secure unit for women with
  severe mental illness and complex needs

All of the above services are by professional referral only. If you believe you requite this type of support, speak to your GP or service provider

#### Safe Haven

- A therapeutic space for people who have accessed A&E or are known to secondary care services (those listed above), who are experiencing a mental health crisis. Open from 6pm-8am, Monday-Friday.
- The Safe Haven, Royal Oldham Hospital is a partnership of Pennine Care, TOG Mind, and Early Intervention (Positive Steps).

Further information and details are also available via NHS Mental Health:

https://www.nhs.uk/mentalhealth/nhs-voluntary-charityservices/nhs-services/

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# **Oldham Children Mental Health Services**

### Support to stay happy and healthy and in school



Our family-based approach engages the whole family, supporting positive, practical, and realistic changes to achieve and maintain a healthy weight and lifestyle.

We understand that every family is different, therefore our approach is flexible to suit individual needs. We have a range of group, 1-1, phone and digital support options.

Contact Your Health Oldham on:

- Phone: 0161 9600255
- Text "Oldham" to 62277 for FREE and we will call you back
- Complete the online referral form online at www.yourhealtholdham.co.uk



Services for Children and Young People

Positive Steps provide a number of services for children, young people and their families:

- Oldham Young Carers
- Career guidance\*
- Work Experience\*
- Early Intervention and Prevention families service
- Missing from Home
- Youth Justice Service

Contact Positive Steps: 0161 621 9400



#### Kooth - online support for young people

Kooth is available if you're aged 11 to 18 years, and offers:

- A live chat contact a qualified counsellor
- Scheduled and drop-in counselling sessions available all year round (including evenings and weekends).
- Chat forums with other young people

\*Unless otherwise stated, support is available for anyone under the age of 19.

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#### **Sports Development for Schools**

Oldham Sports Development helps schools to deliver a highquality PE and sports programme for pupils via a range of programmes.

The team take a holistic approach and focuses on overall health and wellbeing, including mental health and emotional wellbeing, in addition to physical activity.

The team works with schools and communities in a variety of ways to deliver health messages and promote healthy choices and lifestyles through behaviour change. They deliver:

- Health Champions Programme empowers pupils (who applied for the role) to promote key health and wellbeing messages to their peers and wider community in their school
- Fresh Minds programme aims to encourage the children and young people to think about the importance of looking after their physical, psychological and social wellbeing
- Daily Mile



Oldham

#### **Oldham Libraries**

**Reading Well Book Collections -** promotes the benefits of reading for health and wellbeing.

Shelf Help for young people - recommends expert endorsed books about mental health, providing 13 to 18 year olds with advice and information about issues like anxiety, stress and OCD, and difficult experiences like bullying and exams. The books have all been recommended by young people and health professionals, and are available to borrow for free from public libraries

**Reading Well for Mental Health** - includes books providing support and helpful information for managing common mental health conditions, or dealing with difficult feelings or experiences.

**Reading Well Mood-boosting Books** - national promotion of uplifting titles, including novels, poetry and non-fiction.

Contact the central library to find out more about any of the initiatives

Cultural Quarter Greaves Street Oldham OL1 1AL

T: 0161 770 8000 E: libraries@oldham.gov.uk Support in education settings for mild to moderate mental health problems



## SEMHS (Social, Emotional, Mental Health Support) Team

- The SEMHS Team works in the Education and Early Years Team supporting the inclusion of Vulnerable Groups
- The team work mostly with primary school pupils in Oldham who are experiencing Social, Emotional And Mental Health Difficulties (SEMHD)
- They work collaboratively with school staff (who make the referral) to help them to understand SEMHD as a special educational need (SEN) and to improve the inclusion and outcomes for these vulnerable pupils, particularly those at risk of exclusion.

Contact the SEMHS team: Schools to phone to discuss



#### <u>Tameside, Oldham and Glossop</u> (TOG) Mind – Youth in Mind

Educational and therapeutic pupil services to children and young people. In addition, to support for children and young people, TOG Mind also support the parents and carers within a young person's life.

They provide programmes to schools and educational settings:

- Resilience workshops and low-level targeted interventions (primary and secondary schools)
- Workshops, mindfulness sessions, assemblies and drop-in counselling (Oldham Sixth Form College)

In addition to the above, MIND offers a number of services within Oldham as part of 'Youth in Mind' which provides activities, support and services to 8-18 year olds:

- Drop-in & Sort-it
- Groups and activities
- Young People's courses
- Early Intervention
- Counselling

Contact Youth in Mind: To book an appointment you can call on 0161 330 9223 or email take5@togmind.org

# Specialist Mental Health Service Support

# The specialist MH support available in Oldham includes:

- Healthy Young Minds Oldham includes Psychiatrists,
   Psychologists, Mental Health Nurses, Mental Health
   Practitioners, Cognitive Behavioural Therapy (CBT)
   Therapists, Family Therapists and Counsellors. They
   offer specialist clinical and therapeutic services to
   children and young people up to the age of 18 years who
   are experiencing significant mental health problems.
   Support is provided for a range of issues, including:
   Anxiety, Depression, Psychosis, Post-Traumatic Stress
   Disorder (PTSD), Self-harm, ADHD (Attention Deficit
   Hyperactivity Disorder), ASD (Autistic Spectrum
   Disorder) and more complex psychological difficulties.
- Children and Young People's Crisis Care Pathway 'In-reach/Out-reach' (IROR) model working with Healthy Young Minds and others (including health, social care, education, voluntary sector and blue light services), It provides a needs-led response to crisis for young people under the age of 16 and families experiencing high levels of distress and/or risk. This includes telephone and face-to-face contact during the week and between 10am-4pm at weekends. This support can be put in place either to avert or shorten admission to an inpatient setting

The above services are by professional referral only. If you believe you requite this type of support, speak to your GP or service provider

## Support for Children Looked After (Children in Care) and Care Leavers\*

Providing support, advice and guidance to young people who are in care or who have previously been in the care of the local authority, and are aged 16–21 years or up to 25 years if they are in education or training. In addition to providing financial and practical support plus help around housing, family and education, training and employment, the After Care team helps care leavers to access health services and advises them on how to access support for mental and emotional health.

Further information and details are also available via NHS Mental Health:

https://www.nhs.uk/mental-health/nhsvoluntary-charity-services/nhsservices/

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### **HEALTH SCRUTINY COMMITTEE**

#### **WORK PROGRAMME 2021/22**

Tues 6th July 2021  As a result of guidance indicating that the number of people who gather indoors should be restricted and noting current Covid infection rates, the expiry of Regulations which removed the legal requirement for meetings to be held in person, and the nature	Infant Mortality  NHS White Paper - Integration and innovation: working together to improve health and social care for all  Pennine Acute Transaction - update	A report highlighting some of the activity that is happening to address issues of infant mortality.  To receive an update on matters/issues arising from the NHS White Paper.  Note – the Health and Care Bill was published on 6 <sup>th</sup> July 2021  To provide an update on the Pennine Acute Transaction Programme.	Portfolio - Health and Social Care. Director of Public Health. Rebecca Fletcher, Consultant in Public Health Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director  David Jago, Chief Officer, Pennine Acute Hospitals NHS Trust	The 2020/21 Health Scrutiny Committee work programme included a proposed workshop, or similar, to look at local issues relating to infant mortality.  The Health Scrutiny Committee, at their meeting in March 2021, requested further reports on the detail of the White Paper and on developments that follow.  The Health Scrutiny Committee resolved in March 2021 that the Pennine Acute Transaction remain a standing item for six months pending completion of the Transaction in September 2021.
and the nature of the programmed business, the programmed business was considered in an informal setting.				2021.

Tuesday 7 <sup>th</sup> September 2021	Healthy Child Programme	To report on changes to health visiting and school nursing services in the coming year	Portfolio - Health and Social Care. Director of Public Health. Rebecca Fletcher, Consultant in Public Health.	
	Elective waiting lists and clinical prioritisation considerations	A report on local and Greater Manchester-wide elective waiting lists and clinical prioritisation considerations	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	Report requested by the Health Scrutiny Committee in March 2021 on consideration of NHS developments and planning for 2021/22, and particularly considering Covid-19 recovery.
	Pennine Acute Transaction - update	To provide an update on the Pennine Acute Transaction Programme.	David Jago, Chief Officer, Pennine Acute Hospitals NHS Trust	The Health Scrutiny Committee resolved in March 2021 that the Pennine Acute Transaction remain a standing item for six months pending completion of the Transaction in September 2021
	Overview and Scrutiny Work Programmes 2020/21 - Outturn	To present the outturn Overview and Scrutiny Work Programme for the 2020/21 Municipal Year.	Committee Chairs: Councillor Colin McLaren, Riaz Ahmad and Yasmin Toor  Lead Officer: Elizabeth Drogan, Statutory Scrutiny Officer  Report Author: Mark Hardman, Constitutional	Annual Overview and Scrutiny Work Programme Outturn report for the 2020/21 Municipal Year.
			Services Officer	

	Health Scrutiny Work Programme 2021/22	For the Health Scrutiny Committee to review the Committee's Work Programme for 2021/22.	Chair: Councillor Yasmin Toor  Lead Officer: Elizabeth Drogan, Statutory Scrutiny Officer	Annual Work Programme
Tuesday 19 <sup>th</sup> October 2021	Health and Care Bill (deferred from 7 <sup>th</sup> September meeting).	To receive an update on matters/issues arising from the Health and Care Bill	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	The Health Scrutiny Committee, at their meeting in March 2021, requested further reports on the detail of the NHS White Paper and on developments that follow.
	Urology services across Bury, Oldham, Rochdale and Salford	To endorse the key design features of the pan-locality delivery model, which are fully consistent with the GM MoC, and a phased approach to mobilisation overseen by the Programme Board.	Nicola Hepburn Director of Commissioning & Operations Oldham Cares Integrated Commissioning Function	
Tuesday 7 <sup>th</sup> December 2021	Implementation of the GM Learning Disabilities Strategy in Oldham Council	To update the Committee on implementation.	Portfolio - Health and Social Care. Mark Warren, Managing Director Community Health and Adults Social Care (DASS).	A 12-month update requested by the Health Scrutiny Committee, 8th December 2020
	Health and Care Bill	To receive an update on matters/issues arising from the Health and Care Bill	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	The Health Scrutiny Committee, at their meeting in March 2021, requested further reports on the detail of the NHS White Paper and on developments that follow.

Tues day 40th	Lie eith insurance and	To receive on	Doutfolio I lookk on d	A 40 month undata requireted
Tuesday 18 <sup>th</sup> January 2022	Health Improvement and Weight Management Service	To receive an update/progress report on the new service that commenced in January 2021	Portfolio - Health and Social Care. Katrina Stephens, Director of Public Health.	A 12-month update requested by the Health Scrutiny Committee, 26th January 2021
	Sexual Health Service	To report on implementation of arrangements established under the new Sexual Health Service main contract.	Portfolio - Health and Social Care. Director of Public Health. Andrea Entwistle, Public Health Business and Strategy Manager.	
	Health and Care Bill	To receive an update on matters/issues arising from the Health and Care Bill	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	The Health Scrutiny Committee, at their meeting in March 2021, requested further reports on the detail of the White Paper and on developments that follow.
Tuesday 8 <sup>th</sup> March 2022	Health and Care Bill	To receive an update on matters/issues arising from the Health and Care Bill	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	The Health Scrutiny Committee, at their meeting in March 2021. requested further reports on the detail of the White Paper and on developments that follow.
	Thriving Communities Programme - Evaluation	To receive the final Thriving Communities Programme evaluation report.	Portfolio - Health and Social Care. Strategic Director – Communities and Reform. Rachel Dyson, Thriving Communities Hub Lead	The item was requested by the former Overview and Scrutiny Board at their meeting held in March 2021.

#### **BUSINESS TO BE PROGRAMMED**

Integrated Commissioning under Section 75 Agreements – Progress Updates	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	Service performance reporting – previous reports to Overview and Scrutiny Board. This matter may be covered in update/progress reports submitted in respect of the Health and Care Bill.
Integrated Commissioning under Section 75 Agreements – Revenue Monitor Updates	Anne Ryans, Director of Finance.	Budget performance reporting  – previous reports to Performance and Value for Money Select Committee.
Urgent Care Review - update	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	Health Scrutiny issue - last reported to Committee in September 2020 at which the intentions for further developments and the involvement of the public were advised.
Health and Care Bill – local implications	Mike Barker, Chief Operating Officer, Oldham CCG/Strategic Director.	Informal briefing sessions to be scheduled from September 2021 in addition to programmed formal reporting.

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Key Decision	Subject Area For Decision	Led By	Decision Date	Decision Taker	
Reference					

# **Economic and Social Reform Cabinet Portfolio**

ESR-08-21 New!	Proposed Lease of Land at Salmon Fields,Royton, Oldham	Deputy Chief Executive – Helen Lockwood	December 2021	Cabinet	
•	Proposed lease of land at Salmon Fields for Comm to be considered in public or private: None	nunity Diagnostic Hub.			
ASR-07-21 (New! 3)	Approval of Heads of Terms for a lease agreement with the SofS and free school trust for the former North Chadderton Lower School site	Director of Economy	January 2022	Cabinet	
Economy to	Description: The purpose of the report is to seek approval to the Heads of Terms, and provide delegated authority to the Director of Economy to progress a lease agreement with the DfE for a new primary school.  Document(s) to be considered in public or private: The HOTs are private as they relate to business affairs of the Council				

# **Education and Skills Cabinet Portfolio**

ED-06-21	Schools Funding Formula	Director of Finance –	December 2021	Cabinet
New!	ŭ	Anne Ryans		

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker	
Description: Schools funding formula for 2021/22 in relation to the National Funding Formula and Dedicated Schools Grant deficit Document(s) to be considered in public or private: Proposed report title: Report of the Director of Finance and Director of Education, Skills and Early Years – Schools Funding Formula.  Background documents: Various Appendices Report to be considered in public.					
ED-07-21 <b>New!</b>	Integrated Commissioning SEND services tender	Director of Education, Skills & Early Years - Richard Lynch	December 2021	Cabinet	
Description: Permission is sought from cabinet for Gerard Jones Managing Director Children's services and Portfolio Holder to award contract for SEND services following the tender process. Closing date for tender is 25th November 21 with contract award to be made early January 2022 with services to be operational from 1st April 2022. This will enable the LA to fulfil its statutory duties.					

# **Children and Young People Cabinet Portfolio**

CYP-02-21 New!	Integrated Commissioning Children's Social Care services tender	Managing Director, Children and Young People - Gerard Jones	December 2021	Cabinet
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Description: Permission is sought for Cabinet to award delegated decision making powers to Gerard Jones and the Portfolio Holder to award the contracts for Children's Social care services which are live on the Chest and will close 25th November 21. The contract award will be made in early January 22 will services to become operational from 1st April 22. This will enable the council to continue to fulfil its statutory duties.

Document(s) to be considered in public or private: Cabinet Report. Private due to commercially sensitive information.

Key Decision	Subject Area For Decision	Led By	Decision Date	Decision Taker	
Reference					

## **Health and Social Care Cabinet Portfolio**

HSC-06-21	Award of contract, Housing Related Support: short-term accommodation -based service	Managing Director Community Health & Social Care Services (DASS) – Mark Warren	December 2021	Cabinet Member - Health and Social Care (Councillor Zahid Chauhan)
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Sescription: Request approval to award a contract for Housing Related Support: short-term accommodation-based service.

ocument(s) to be considered in public or private: Report, EIA.

Private; due to information relating to the financial or business affairs of any particular person including the Council.

# **Housing Cabinet Portfolio**

HSG-15- 21	Oldham Mills Strategy	Deputy Chief Executive – Helen Lockwood	December 2021	Director of Economy	
Description: To approve and publish the Oldham Mills Strategy.  Document(s) to be considered in public or private: Oldham Mills Strategy (public)					

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
authorities m The Monitor Monitoring F	Oldham's Monitoring Report 2020-2021  Under Regulation 34 and 35 of The Town and County make monitoring information available for inspension Report covers the previous financial year that is Report also presents the position as at 1 April 2021.  It to be considered in public or private: Oldham's Monitoring Report 2011.	ection as soon as possibled 1 April 2020 to 31 March	e after the information becomes a 2021. In terms of housing land	available.
<b>治</b> SG-11- 21	Strategic Housing Land Availability Assessment (SHLAA) - 2021 update	Director of Economy	December 2021	Cabinet Member - Housing (Councillor Hannah Roberts)

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker		
Description: The SHLAA is a technical document identifying land that might have potential for housing at some stage in the future, as required by the National Planning Policy Framework (NPPF). NPPF states that a housing assessment should be used to establish realistic assumptions about the suitability, availability and the likely achievability (economic viability) of land to meet the identified housing need. This then determines whether a site could form part of the housing land supply and, if so, when it is expected to be developed.  As well as providing evidence for the housing land position, it will inform the Local Plan review and provide data for the Brownfield Land						
Register update. The base date of this SHLAA is the 1 April 2021. This SHLAA provides the annual update to the previously published SHLAA (as at 1						

April 2020), published in January 2020.

<u>Finally, the SHLAA discusses the latest housing requirements and whether we can demonstrate that there is enough land in the five-year</u> deliverable housing land supply to meet requirements.

ocument(s) to be considered in public or private: Strategic Housing Land Availability Assessment (as at 1 April 2021) and associated appendices. The SHLAA will also be accompanied by an online map.

HSG-1 21	2- Brownfield Register 2021 Update	Director of Economy	December 2021	Cabinet Member - Housing
				(Councillor
				`
				Hannah
				Roberts)

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker	
Description: The Town and Country Planning (Brownfield Land Register) Regulations 2017 require each local planning authority in England to prepare, maintain and publish a register of previously developed (brownfield) land suitable for housing. The government considers the purpose of the register is to provide up-to-date and consistent information on sites that local authorities consider appropriate for residential development. To accompany the legislation, they published guidance on preparing and publishing brownfield land registers and a data standard on 28 July 2017.  Local authorities are required to update the information relating to each entry and review the sites on their registers at least once a year and are encouraged to conduct more frequent updates of the register where they wish to so do.  The selection of sites to include in the register has been informed by ongoing housing land monitoring and is a sub-set of the sites identified in the Strategic Housing Land Availability Assessment (SHLAA), as at 1 April 2020.  This document provides an update to the Brownfield Register 2020, published in December 2020.  Document(s) to be considered in public or private: Brownfield Register 2021 (report and register)					
±SG-14- <del>Q</del> 1	Affordable Housing Position Paper	Director of Economy	January 2022	Cabinet	
Building Cre	Description: Affordable Housing Position Paper - providing further details on securing affordable housing, First Homes and Vacant Building Credit.  Document(s) to be considered in public or private:				
HSG-16- 21	Chadderton Neighbourhood Plan	Deputy Chief Executive – Helen Lockwood	February 2022	Cabinet	
Description: To determine the application on 'The New Chadderton Partnership' as a Neighbourhood Forum and the application to designate the three Chadderton wards as a neighbourhood area, in line with the requirements set out in the Neighbourhood Planning (General) Regulations (2012).					

Document(s) to be considered in public or private: Chadderton neighbourhood area application; The New Chadderton Partnership forum

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application

Key	Subject Area For Decision	Led By	Decision Date	Decision	ì
Decision		-		Taker	i
Reference					

# **Neighbourhoods Cabinet Portfolio**

NEI-03-20 Highways Improvement Programme 2021/22	Deputy Chief Executive – Helen Lockwood	Before May 2022	Director of Economy
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Description: Cabinet approved the £12m Highways Improvement Programme for delivery over the financial years 2019/20 to 2021/22 in March 2019.

As part of the Programme there will be several schemes/groups of schemes with values exceeding £250,000 hence the need for an item on the key decision document. This item relates to any decisions made on tenders exceeding £250,000 in the 2021/22 financial year to gramme prompt delivery of the programme.

pocument(s) to be considered in public or private: N/A

# Corporate Services Cabinet Portfolio - None

## **Finance and Low Carbon Cabinet Portfolio**

FLC-08-21 Report of the Director of Monitor and Capital Investigation 2021/22 – Month 6		ance – December 2021	Cabinet
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Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker		
Description: The report provides an update on the Council's 2021/22 forecast revenue budget position and the financial position of the capital programme as at Month 6.  Document(s) to be considered in public or private: Proposed Report Title:  Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2021/22 – Month 6  Background Documents: Various appendices Report to be considered in Public						
FLC-18-21 <b>New!</b>	Proposals for engagement of the Council's External Auditors for the financial years 2023/24 to2027/28	Director of Finance – Anne Ryans	December 2021	Cabinet		
the financial Various app	To decide on the Council's approach to engageme ) to be considered in public or private: Proposed repears 2023/24 to 2027/28. endices. considered in public.	nt of its External Auditors port title: Proposals for er	from the financial years 2023/2 ngagement of the Council's Exte	4 to 2027/28 ernal Auditors for		
FLC-19-21 <b>New!</b>	Report of the Director of Finance – 2020/21 Statement of Accounts	Director of Finance – Anne Ryans	December 2021	Cabinet		
on to Counc	rts and other items in the report rector of Finance – 2020/21 Sta					
FLC-14-21	Report of the Director of Finance - Budget 2022/23 – Determination of the Tax Bases for Council Tax Setting and for Business Rates Income Purposes	Director of Finance – Anne Ryans	January 2022	Cabinet		

•	Subject Area For Decision	Led By	Decision Date	Decision
Decision				Taker
Reference				

Description: The Determination of the Tax Bases for Council Tax Setting and for Business Rates Income for use in 2022/23 budget deliberations.

Document(s) to be considered in public or private: Proposed report: Report of the Director of Finance - Budget 2022/23 – Determination of the Tax Bases for Council Tax Setting and for Business Rates Income Purposes Various appendices.

Report to be considered in Public

FLC-04-21	Report of the Director of Finance – Capital Programme & Capital Strategy for 2022/23 to	Director of Finance – Anne Ryans	February 2022	Cabinet
ס	2026/27	,		

escription: To consider the Council's Capital programme and capital strategy

Document(s) to be considered in public or private: Proposed Report: Report of the Director of Finance – Capital Programme & Capital

trategy for 2022/23 to 2026/27

Various appendices.

Report to be considered in Public.

R A Ir		Director of Finance – Anne Ryans	February 2022	Cabinet
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Description: To consider the statement of the robustness of estimates and adequacy of the reserves in the 2022/23 budget setting process.

Document(s) to be considered in public or private: Proposed Report: Statement of the Chief Financial Officer on Reserves, Robustness of Estimates and Affordability and Prudence of Capital Investments in the 2022/23 budget setting process.

Various Appendices.

Report to be considered in Public

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker		
FLC-06-21	Report of the Director of Finance – Revenue Budget 2022/23 and Medium Term Financial Strategy 2022/23 to 2026/27	Director of Finance – Anne Ryans	February 2022	Cabinet		
Financial Str Settlement. Document(s	Description: To consider the Administration's detailed revenue budget reduction proposals and the presentation of the Medium Term Financial Strategy for the Council (2022/23 to 2026/27) incorporating the current policy landscape and Local Government Finance Settlement.  Document(s) to be considered in public or private: Proposed Report Title:Report of the Director of Finance – Revenue Budget 2022/23 and Medium Term Financial Strategy 2022/23 to 2026/27 Report to be considered in Public					
<b>₹</b> LC-09-21	Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2021/22 – Month 8	Director of Finance – Anne Ryans	February 2022	Cabinet		
Description: The report provides an update on the Council's 2021/22 forecast revenue budget position and the financial position of the capital programme as at Month 8.  Document(s) to be considered in public or private: Proposed Report Title:  Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2021/22 – Month 8  Background Documents: Various appendices  Report to be considered in Public						
FLC-12-21	Report of the Director of Finance – Treasury Management Strategy Statement 2022/23	Director of Finance – Anne Ryans	February 2022	Cabinet		

Key S Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
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Description: To consider the Council's Treasury Management Strategy for 2022/23 - including Minimum Revenue Provision Policy

Statement, Annual Investment Strategy and Prudential Indicators

Document(s) to be considered in public or private: Proposed Report Title:

Report of the Director of Finance - Treasury Management Strategy Statement 2022/23

Background Documents: Appendices Report to be considered in Public

	FLC-15-21	Joint Report of the Deputy Chief Executive People and Place and Director of Finance –	Deputy Chief Executive – Helen	February 2022	Cabinet
į	Pag	Housing Revenue Account Estimates for 2022/23 to 2026/27 and Proposed Outturn for	Lockwood, Director of Finance – Anne		
	<u> </u>	2021/22.	Ryans		

escription: The Housing Revenue Account (HRA) Outturn Estimates for 2021/22, the detailed budget for 2022/23 and the Strategic HRA Estimates for the four years 2023/24 to 2026/27.

Document(s) to be considered in public or private: Proposed Report Title: Housing Revenue Account Estimates for 2022/23 to 2026/27

and Proposed Outturn for 2021/22 Background Documents: Appendices Report to be considered in Public

FLC-16-21 Report of the Director of Finance – Council Tax Reduction Scheme 2022/23	Director of Finance – Anne Ryans	February 2022	Cabinet
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Description: To determine the Council Tax Reduction Scheme for 2022/23

Document(s) to be considered in public or private: Proposed Report Title:

Report of the Director of Finance – Council Tax Reduction Scheme 2022/23

Background Documents: Appendices - Various

Report to be considered in Public

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
FLC-10-21	Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2021/22 – Month 9	Director of Finance – Anne Ryans	March 2022	Cabinet

Description: The report provides an update on the Council's 2021/22 forecast revenue budget position and the financial position of the capital programme as at Month 9.

Document(s) to be considered in public or private: Proposed Report Title:

Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2021/22 – Month 9

Background Documents: Various appendices

Report to be considered in Public

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# #mployment and Enterprise Cabinet Portfolio - None

# **Commissioning Partnership Board**

CPB-06-20 Section 75	Agreement	Chief Executive/Accountabl e Officer NHS Oldham CCG	January 2022	Commissioning Partnership Board
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Description: To provide notification of decisions to be taken by the Commissioning Partnership Board

Document(s) to be considered in public or private: Reports to be considered in private due to commercial sensitivity and details related to financial and business affairs of the Council, its partners and service providers

# Page 47

## **KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 1 DECEMBER 2021**

Key	Subject Area For Decision	Led By	Decision Date	Decision
Decision				Taker
Reference				

Key:

New! - indicates an item that has been added this month

## Notes:

- 1. The procedure for requesting details of documents listed to be submitted to decision takers for consideration is to contact the Contact Officer contained within the Key Decision Sheet for that item. The contact address for documents is Oldham Council, Civic Centre, West Street, Oldham, OL1 1UH. Other documents relevant to those matters may be submitted to the decision maker.
- 2. Where on a Key Decision Sheet the Decision Taker is Cabinet, the list of its Members are as follows: Councillors Arooj Shah, Abdul Jabbar MBE, Amanda Chadderton, Shaid Mushtaq, Zahid Chauhan, Jean Stretton, Eddie Moores, Shoab Akhtar and Hannah Roberts.
- 3. Full Key Decision details (including documents to be submitted to the decision maker for consideration, specific contact officer details and notification on if a report if likely to be considered in private) can be found via the online published plan at: <a href="http://committees.oldham.gov.uk/mgListPlans.aspx?RPId=144&RD=0">http://committees.oldham.gov.uk/mgListPlans.aspx?RPId=144&RD=0</a>